

Board Member Vacancy

Invitation For Applications – Independent Non – Executive Director (CRDB Insurance Company LTD)

CRDB Bank PLC, in its capacity as the sole shareholder of CRDB Insurance Company Limited (CIC), invites applications from qualified and experienced professionals for the position of Independent Non-Executive Director (INED) of CIC.

CIC is a licensed general insurance company regulated by the Tanzania Insurance Regulatory Authority (TIRA) and forms part of the CRDB Bank Group. The CIC Board is responsible for strategic leadership, oversight of governance, risk management, and ensuring compliance with applicable laws and regulations.

Minimum Qualifications & Experience:

Applicants must meet the following requirements:

- ⊕ Bachelor's degree in insurance, Risk Management, Finance, Accounting, Actuarial Science, ICT, or any related field.
- ⊕ Postgraduate qualifications and/or professional certifications such as ACII, CPA, ACCA, CFA, Certified Director, etc., will be an added advantage.
- ⊕ At least 10 years of relevant senior leadership or board-level experience in insurance, banking, financial services, governance, audit, risk or related fields.
- ⊕ Strong understanding of corporate governance principles, strategy and regulatory frameworks.
- ⊕ Must meet TIRA fit-and-proper criteria for directors of insurance companies.
- ⊕ Must satisfy independence requirements, with no employment, contractual, or other conflict-of-interest relationships with CRDB Bank Group or CIC.

Key Responsibilities:

The appointed Independent Non-Executive Director will be required to:

- ⊕ Provide independent oversight and objective challenge to CIC Management.
- ⊕ Contribute to the development of strategy, governance frameworks and risk management.
- ⊕ Serve on Board Committees as appointed.
- ⊕ Uphold the highest standards of integrity, ethics and professionalism.

Application Instructions:

Interested and qualified candidates should submit:

- ⊕ A cover letter;
- ⊕ Detailed Curriculum Vitae with three referees;
- ⊕ Certified copies of academic and professional certificates;
- ⊕ NIDA ID copy.

Applications must be sent electronically to:

⊕ Applications must be sent electronically to: recruitment@crdbbank.co.tz

⊕ Deadline: 22nd December 2025

Only shortlisted candidates will be contacted.

BY ORDER OF THE BOARD



Paschal T. Mihayo
DIRECTOR OF LEGAL SERVICES AND COMPANY SECRETARY